

A Annex

A. Skills matrix for Asset Managers. (Download it from www.solarpowereurope.org)

				Planned	Not required	Required	Update required
First name	Surname	Function	Technical	Health & Safety	Administrative / Commercial	Financial	Portfolio Management
		Leadership	Certain monitoring tool training for portfolio overview and analysis of production losses				
		Leadership	Training on KPIs				
		Leadership	Training on benchmarking for costs of key components and services (inverter, modules, meter calibration, main protection calibration, etc.)				
		Leadership	Training on insurance claim management				
		Leadership	Training on warranties management				
		Leadership	Training on key terms of EPC contracts				
		Leadership	Training on key terms of O&M contracts				
		Leadership	Training on production forecasts				
		Leadership	Specific inspection and on site test training				
		Managerial	Company's Services introduction				
		Managerial	Health & Safety assessment test				
		Managerial	Manual Handling				
		Managerial	Display Screen Equipment				
		Managerial	Risk Assessment				
		Managerial	Occupational Health & Safety training course				
		Managerial	Training to handle Health & Safety in a team				
		Managerial	Certification of Occupational Health & Safety				
		Managerial	First Aid at Work				
		Managerial	HV Substation Access				
		Managerial	Managing Contractors				
		Managerial	Other task, company or country relevant requirements (e.g. working at height, asbestos awareness, use of specific equipment, construction/installation certificate)				
		Managerial	Training on contract management and related				
		Managerial	Training on key regulatory obligations in a specific				
		Managerial	Training about permitting processes in a specific				
		Managerial	Training on software to manage the revenue cycle				
		Managerial	Training on grid operator web site				
		Managerial	Training on feed-in tariff portal and related applications				
		Managerial	Training on financial modelling				
		Managerial	Training on main obligations from loan agreements				
		Managerial	Certain ERP training				
		Managerial	Training on budgeting and reporting models				
		Managerial	Training on main accounting principles for the renewable energy sector in a specific country				
		Managerial	Training on main tax obligations in a specific country				
		Administrative	Project Management training				
		Administrative	Training on management of multi-disciplinary				
		Administration					
		Administration					
		Administration					
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